



## Sloane Drake

Executive Vice President and Chief Human Resources Officer | Southern Company

Sloane Drake is executive vice president and chief human resources officer for Southern Company, leading America's premier energy company's human resources and people-focused efforts. This includes guiding teams focused on medical services, diversity, equity, and inclusion, health and wellbeing, HR delivery, labor relations, medical services, talent acquisition, talent management, total rewards and HR technology and worker's compensation.

Prior to her current role, she served as senior vice president of Human Resources for Georgia Power, Southern Company Gas and Southern Company.

Drake joined Southern Company in 2001 as a participant in Georgia Power's Professional Development Program and has held several positions in Southern Company's HR organization, including the dual role as assistant to the vice president of HR and talent manager. In these roles, she supported strategic initiatives across all areas of human resources and led the development of solutions to enhance leadership and employee development, as well as diversity and inclusion. She also led the HR team responsible for HR delivery and staffing for Southern Company's two new nuclear units at Plant Vogtle, located outside of Augusta. Drake also served as director of human resources at Southern Company, where she was responsible for providing HR consulting services for accounting, finance and treasury, marketing services, human resources, system air, general counsel, external affairs, internal auditing and information technology.

Active in her community, Drake serves on the board of directors for Georgia Public Broadcasting, Southeast Labor and Management Public Affairs Committee and OnBoard. She is also a 2018 alumni of Leadership Georgia.

Drake graduated from the University of Georgia with a bachelor's degree in psychology.