

Southern Safety Trilateral (SST) Training

All Contractor front-line supervision (the foreman level and above) shall attend and successfully complete the Southern Safety Trilateral (SST) training course. Front-line supervision is required to renew SST training every 36 months. Below are further Contractor stipulations for SST training:

- Contractors issued SoCo contracts after 11/01/2016 must complete SST training before mobilizing to the project site. This includes their Subcontractors.
- Core Contractors, identified and communicated with in late 2016, completed their SST training by 31 Jan 2017 (unless granted an exception). However, Subcontractors for Core Contractors are allowed until 31 December 2017 to complete their SST Training.
- All other Contractors (non-Core Contractors with SoCo contracts issued prior to 11/01/2016) must complete SST training for themselves and their Subcontractors by 31 December 2017. Additionally, these Contractors must comply with the “*Frontline Supervisor Safety Leadership Training*” requirements included in their contract.
- Newly hired Contractor workers who have previously completed the SST course, regardless of their employer at the time, are exempt from re-taking the training unless they are within 2 months of their renewal date.

The Contractor may use the designated third-party training provider, or identify appropriate staff employee(s) to be authorized to present the SST course through a train-the-trainer program, administered by the third-party training provider. All post-course testing shall be proctored by the third-party training provider. The Contractor is responsible for scheduling the dates and times of the course, train the trainer classes, if needed, and proctoring of the tests with the third-party training provider.

Upon completion of the course, the Contractor shall be responsible for ensuring the course is entered into the agreed upon tracking database (EM-PACT, Employee Plant Access Control Tracking). Contractors shall provide proof of satisfactory course completion to the Purchaser upon request. Once successfully completed, a worker’s SST training is valid for 36 months (as noted above). It shall be the Contractor’s responsibility to ensure training is scheduled prior to the expiration date and training status is kept current.

For Contractor workers that are elevated to a supervisory position, every effort shall be made to ensure the training is completed prior to work assignment. An allowance may be granted by the E&CS Construction Site Manager, based on the need and circumstances. In those cases where an allowance is granted, the training must be immediately scheduled and successfully completed within 30 days.

Contact Information for the Third-Party Training Provider:

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